Hoover Schrum Memorial School District 157 Suspension Reduction Plan

To: Board of Education Department: Administration Team

From: Natalie Bako Date: August 12, 2019

Subject: Exclusionary Practices Corrective Action Plan

Action Steps	Required Resources	Timeline(s)	Person(s) Responsible
Metric 1: Reduce the total number of out of school suspensions.			
District 157 Social Workers will develop and utilize social-emotional learning groups for students engaging in negative behaviors according to predetermined guidelines.	Second StepCalm ClassroomCalm Corner	February 2019- ongoing	Social WorkersPsychologists
District 157 will utilize the Multi-tiered System of Support framework to intervene frequently and often with students who exhibit maladaptive behaviors and monitor students' patterns of behavior.	 Social Academic Instructional Groups MTSS Indicators Check in Check Out Behavior Intervention Plans PowerSchool Log Entries 	February 2019- ongoing	 MTSS Team CICO Team Deans Social Workers

Principal evaluation connected to reducing out of school suspensions by 20%.	Evaluation ToolPowerSchool Log Entries	February 2019- ongoing	Building PrincipalSchool Leadership Team
School campuses will conduct a weekly review of disciplinary infraction data to identify patterns (i.e. type, frequency, location, etc.) and develop a school wide, grade level wide, or teacher specific action plan.	 PowerSchool Log Entries CICO Data 	February 2019- ongoing	 School Leadership Team PBIS Team Grade Level Team
Through the use of ongoing professional development in the areas of Emotional Trauma, Cultural Competency, and Classroom Management we will increase staff understanding of the unique needs of the students of School District 157.	WorkshopsSpeakersBook Studies	February 2019 - ongoing	 Special Services District Administration Team All Stakeholders
Extra attendance, i.e. Saturday Detention and After School Detention will reduce the need for exclusionary discipline for students in third through eighth grade.	Saturday DetentionAfter School Detention	August 2019- ongoing	Building Level Administration